



<b>Staffing Services</b>	<b>Recruiting Services</b>	<b>Outsourced Services</b>	<b>Job Board</b>
Reliable people are the foundation of your business, and ours	Specializing in the hard to find individuals who impact your business	Consolidating work and managing costs are keys to your success	Our portal for careers cascaded to hundreds of internet resources
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## Delivering Results. Every Time.

We believe that service delivered promptly, ethically and professionally earns trust. We work with clients to deliver reliable and economical staffing, recruiting, and managed outsourced solutions that enhance productivity, improve flexibility and achieve the desired results. Our goal is to build professional partnerships with our clients that maximize the benefits of working with our organization.

Today's businesses are realizing that the search for qualified individuals is a full time job, which requires access to costly resume databases, trade organizations, user groups, and countless man hours to filter through resumes and candidate interviews. The days of finding talent by posting an advertisement in the local newspaper are gone. Traditionally, this relentless search for qualified candidates is conducted by HR or, in many cases, the hiring manager. As a result, many strong candidates are never uncovered, and the recruiting process is shortened because of competing demands with daily operational needs. By using Allegiant, you save time and money by avoiding the minute details involved in hiring, training, and termination of personnel. Our only business is people and relationships.

If you're looking for a temporary solution, contract staffing provides the ultimate flexibility, allowing you to hire and terminate with minimal HR issues. We recruit, interview, test, and provide only qualified candidates for you to choose from. We also cover the costs of employment such as state, local, and

## Benefits & Highlights



### Reducing Overhead Cost

Looking to improve operating margins in your business? Then take a look at your staffing strategy. From the assembly line to the executive office, effective staffing is essential to maximizing profitability. Below is the first of a three-part installment of our 10 practical strategies for using staffing to reduce overhead, manage operating costs, and improve organizational performance.

### Convert Fixed Cost to Variable

If your company is like most, labor is the biggest line item on your P&L. To minimize that expense, implement a planned staffing model. Reduce core staff to levels necessary to maintain normal operations. Then partner with qualified temporary staffing vendors to supplement your staff with trained temporary personnel to meet peak production demands as needed. This strategy is particularly effective for industrial labor, as well as for technical and professional projects.

### Eliminate Overtime

Overtime is an extremely expensive way to get work done. Using temporary employees in place of overtime can reduce labor costs by 20% or more.

social security taxes, unemployment insurance, paid time off, time keeping, and payroll administrative processing.

If you're looking for a more permanent solution, our Direct Hire Recruiting services save you time and money by providing you with pre-screened, qualified candidates for you to hire from. Direct Hire is the ideal way to fill a position immediately without placing ads, maintaining costly subscriptions to resume databases, maintaining costly candidate databases, placing hundreds of telephone calls, unwanted interruptions to your office, time-consuming resume review, and excessive interviews. Additionally, we offer partial recruiting services to clients with internal HR/Recruiting Teams which only need support for specific portions of the recruiting process. With resume sourcing services, or hourly recruiting services, we can maximize your team's production with dedicated support without the cost of a new staff member.

With all the monetary and opportunity costs associated with staffing, it's no wonder that over 90% of all businesses large and small use staffing firms as part of their management strategy to balance workforce needs year round.

[learn more](#)



### **Limit Benefits Expense**

On average, benefits cost 20% - 25% in excess of payroll expenses. Where appropriate, use temporary and payrolled employees (employees who are paid through a staffing firm or professional employment service) to eliminate benefit expenses. This option is most often used for interns, project professionals, and other short-term employees. Using temporary and payrolled employees in place of independent contractors will also reduce your employment risks.

[Contact Allegiant today and reduce overhead.](#)



### **Rethink-Rebuild-Reinvent**

The way businesses work and deliver value has never been more dynamic: Globalization and offshoring, social computing technologies, new workforce demographics, and a stubborn economy are all reshaping how work gets done.

To prepare for the future, organizations are rethinking how to define, deploy, source, and manage their technology and business services. We provide forward-thinking companies with new solutions and perspectives that help navigate the challenges—and exciting opportunities—facing today's enterprise.

[Contact Allegiant today to reshape your future.](#)



### **Industries We Serve**

AI Group's secret to success is shared with the clients we serve. Our success is proven through the personnel we provide. Our expert personnel, innovative services, and proprietary technology are success by design.